

Tribunal Member – Qualifications

Lawyers

- Administrative law experience including appearing before administrative tribunals or previous experience as a member of a tribunal
- Administrative, Community Health or Regulatory Law specialization
- Litigation, civil procedure experience
- Knowledge of the principles of administrative fairness and natural justice

Early Childhood Educators (ECE)

- Credibility and proven respect in the ECE community
- Breadth and depth of experience in the Early Childhood Education field
- Experience with the *Community Care and Assisted Living Act* and Regulations and knowledge of the regulatory framework for early childhood educator certification
- Ability to apply legislation/policies to real-life situations

Assisted Living Expertise

- Credibility and proven respect in the assisted living community
- Breadth and depth of experience in the Assisted Living field
- Experience with the *Community Care and Assisted Living Act* and Regulations and knowledge of the regulatory framework for assisted living registration
- Ability to apply legislation/policies to real-life situations

Community Child Care Facility Expertise

- Credibility and proven respect in the child care community
- Breadth and depth of experience in the Child Care field
- Experience with the *Community Care and Assisted Living Act* and Regulations and knowledge of the regulatory framework for community child care licensing;
- Ability to apply legislation/policies to real-life situations

Community Adult Care Facility Expertise

- Credibility and proven respect in the adult care community
- Breadth and depth of experience in the Adult Care field
- Experience with the *Community Care and Assisted Living Act* and Regulations and knowledge of the regulatory framework for community adult care licensing;
- Ability to apply legislation/policies to real-life situations;

Mediation and Dispute Resolution Expertise

- Credibility and proven respect in the dispute resolution community
- Considerable experience conducting mediation, preferably in a regulatory environment
- Core education in conflict resolution and mediation theory and skills and significant training in dispute resolution in the context of a related field

General Skills (Applicable to each of the qualifications categories listed above)

- Excellent analytical skills
- Excellent plain language writing skills
- Excellent communication and interpersonal skills
- Good judgment and independent decision-making skills
- Expertise in running public meetings or quasi-judicial hearings